

WOMEN WITH DISABILITIES AUSTRALIA (WWDA)

ANNUAL REPORT

2024



Women
With
Disabilities
Australia
(WWDA)

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ABOUT WWDA

Women with Disabilities Australia (WWDA) is the award winning, national Disabled People's Organisation (DPO) and National Women's Alliance (NWA) for women, girls, and gender-diverse people with disabilities in Australia.

WWDA represents more than two million individuals in Australia. We have affiliate organisations and networks in most States and Territories of Australia and we are internationally recognised. All of our work is grounded in a human rights-based framework that links gender and disability issues to civil, political, economic, social and cultural rights.

To promote the rights of women and girls with disability, WWDA takes part in a range of system advocacy activities. WWDA's work seeks to support and empower individuals, while also creating greater awareness among governments and other relevant institutions about their obligations to do so.

REPORT FROM THE PRESIDENT



**KARIN
SWIFT**

President

Over the past year, WWDA has achieved significant milestones despite challenges in the disability sector. We have solidified our leadership through advocacy, operational excellence, and member engagement, ensuring that the voices of women, girls and gender-diverse people with disabilities remain central in policy and practice.

Key achievements include launching the Neve website, providing accessible information and resources, and expanding the WWDA LEAD initiative to empower women and gender-diverse people with disabilities in leadership roles. Advocacy efforts have been strengthened, particularly around the NDIS, health, and human rights, driving important conversations and challenging systemic barriers.

Amid these successes, we have faced ongoing challenges, including those related to the NDIS review and the Disability Royal Commission. These issues highlight the need for continued advocacy and systemic reform.

As we move into 2025, we are committed to deepening our policy influence and advocacy efforts. This year has also been marked by significant transitions, with the departure of our long-serving CEO Carolyn Frohmader. We thank Carolyn for her contributions to WWDA over 27 years. We acknowledge the leadership of Sophie Cusworth as Acting CEO during this period of change. Our gratitude extends to all staff, members, and partners for their continued support as we navigate the evolving landscape.

FINANCE AND FUNDING UPDATE

OVERVIEW

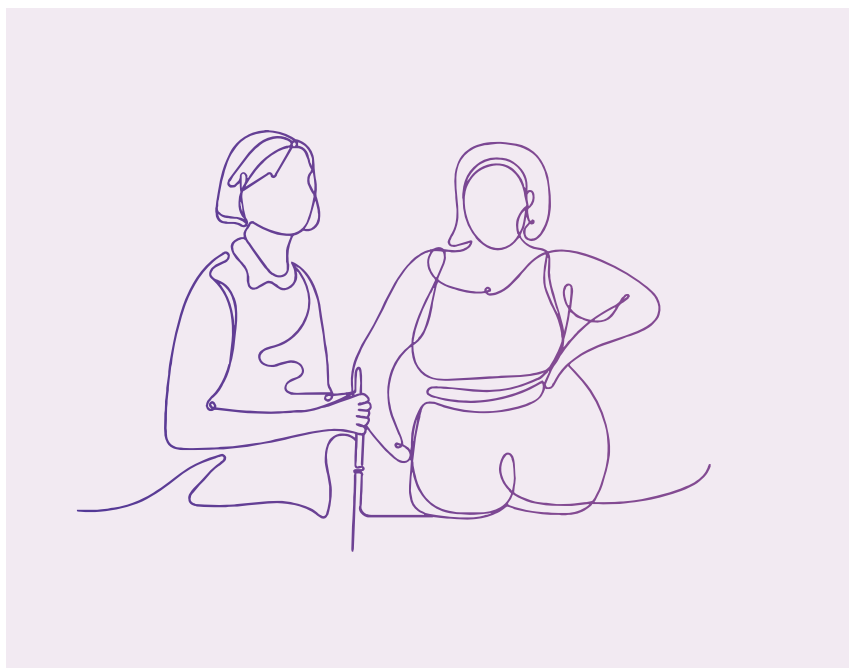
In the last year, Women with Disabilities Australia (WWDA) had a strong and steady financial year. We worked on projects and plans with money from the Government. Even though we had some challenges, like changes in staff and Government, we showed good results. This shows that WWDA is strong and focused on supporting women, girls, and gender-diverse people with disabilities in Australia.

REVENUE (MONEY COMING IN) AND PROFIT

WWDA earned around \$1.2million in new money this year, and had more money that we had received in past years for our work. Most of this came from working with Government departments. We also did some work with other organisations. We have two important projects, and we are carefully managing the money for these projects. Everything is on track to finish by the deadlines.

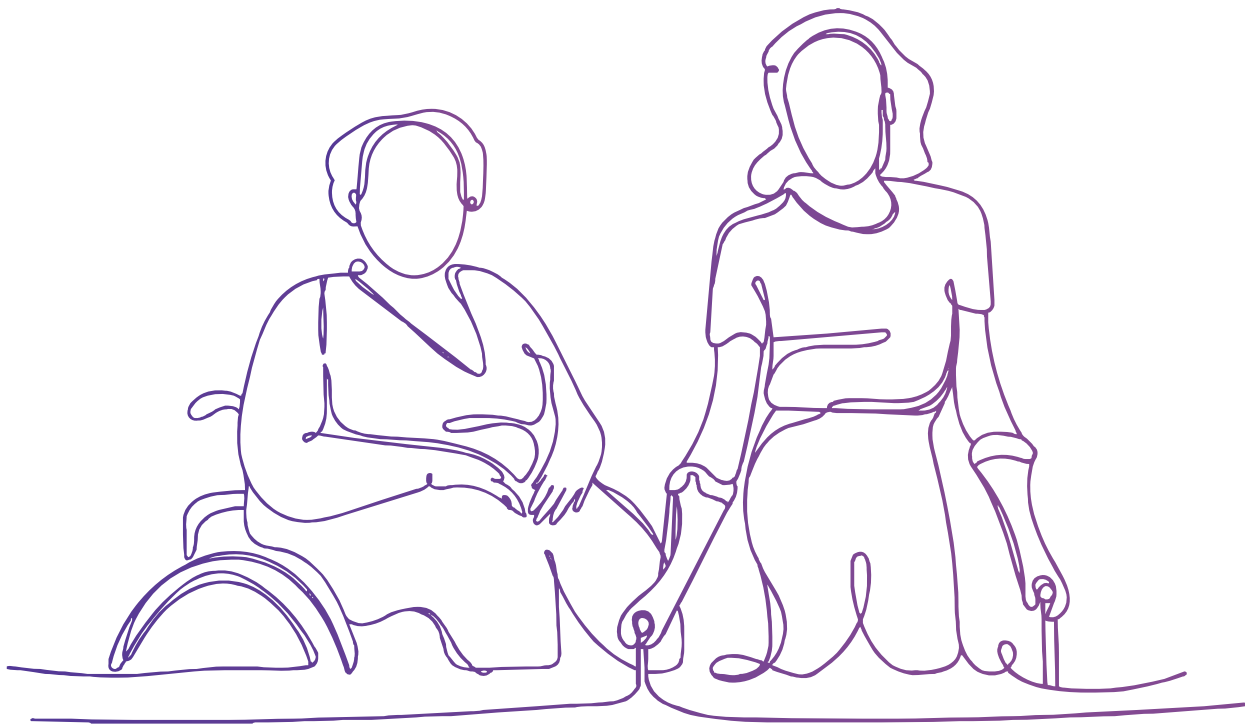
BALANCE SHEET (MONEY WE HAVE)

WWDA is in a good financial position because we manage our money well. As of June 30th, 2024, we had \$2.9 million. We owe \$971,000, which leaves us with \$1.9 million in total.



LOOKING AHEAD

In the future, we are ready to keep working towards our goals and look for new chances. We will continue to be careful with our money to make sure we can keep helping people with disabilities. We have a strong team to make this happen.



FUNDING

WWDA was pleased to secure funding from the Department of Social Services to continue our work as a Disability Representative Organisation for the next two years. This funding will support our ongoing efforts to ensure that women, girls, and gender-diverse people with disabilities are represented in Government decision-making, legislative reform, policy development and implementation of programs and policies that may impact people with disabilities.

We were also successful in receiving funding from the National Disability Insurance Agency as part of the Disability Representative and Carer Organisations Program for the next two years. This funding will allow us to continue our work to provide strategic advice to the NDIA on the needs and priorities of women, girls, and gender-diverse people with disabilities.

WWDA has submitted an application for renewed funding as a National Women's Alliance, and we eagerly await the outcome in October 2024. Securing this funding would allow us to continue our critical work to ensure women, girls and gender-diverse people with disabilities are included in efforts to promote gender equality and improve outcomes for women in Australia.

As the year comes to a close, the WWDA Our Site and LEAD projects will conclude, marking the successful delivery of initiatives that have made a significant impact on our community. We are incredibly proud of all that has been achieved by our project teams.

We extend our sincere thanks to our funding agencies for their ongoing support for our work.

LETTER FROM THE CEO



**SOPHIE
CUSWORTH**

Acting CEO

It has been a privilege to work with the WWDA team and community in my capacity Acting Chief Executive Officer this year, since my appointment in January 2024. I would like to extend my gratitude to the WWDA Committee of Management, the staff team, WWDA members, and our valued partners for their support and unwavering dedication during this time.

This year has been exceptionally busy for WWDA, with significant work across all areas of our organisation. A key achievement was the creation of a new, more accessible website. This was driven by feedback gathered from our Membership Satisfaction Survey, ensuring that our online presence better serves our community.

We also proudly launched our ground-breaking new resource, Neve; worked towards the launch of the LEAD Project's Leadership and Mentoring Toolkit; and provided ongoing policy advice and expertise to Government. WWDA's representation at national and international levels has also been a priority.

As a member-led organisation, our community is at the heart of everything we do. We have seen a significant increase in our membership over the last year, and have introduced new ways to engage with our community. These efforts are just the beginning, with more initiatives planned for the coming year.

As an organisation, we are dedicated to continuous improvement, which has driven the rollout of changes to our operational systems, a review of our policies and procedures, and new initiatives to support staff wellbeing.

Collaboration has been another major focus this year. We have worked closely with organisations across both gender and disability spaces, strengthening relationships and partnering on joint resources and submissions. We extend our heartfelt thanks to the organisations and individuals who have worked with us this year. Your contributions have been invaluable.

In the coming year, we look forward to continuing our work to protect, promote and advance the human rights of women, girls, and gender-diverse people with disabilities, working towards a future free of discrimination.

CONTINUOUS IMPROVEMENT IN GOVERNANCE AND OPERATIONS

WWDA is a registered charity with the Australian Charities and Not for profit Commission (ACNC). The organisation has a highly skilled and experienced Management Committee who provide robust governance, clear strategic direction, and transparent financial management.

The Management Committee is committed to the highest standards of professionalism, probity, diligence, and excellence and is responsible for setting the ethical framework for the organisation, defining, and nurturing the organisation's fundamental values.

Name of MC Member	How many meetings they were invited to	How many meetings they attended
Karin Swift	7	7
Pamela Menere	6	6
Kat Reed	7	6
Maria Scharnke	7	6
Nadia Brady	5	5
Casey Gray	2	1

POLICY UPDATE



Speaking at the Australian Council of Social Service Press Conference on the Federal Budget, at Parliament House

This year, we have navigated a significant period of reform, particularly following the findings of the Disability Royal Commission and the review of the National Disability Insurance Scheme. It has been an important year across our work as both a National Women’s Alliance and a Disability Representative Organisation, to ensure that the voices of women, girls and gender-diverse people with disabilities inform policy development in all areas of life.

We were pleased to welcome Clare Gibellini as our Policy and Engagement Officer this year, who has played a key role in representing WWDA at international forums, including the United Nations Commission on the Status of Women and the Conference of States Parties to the CRPD. Through these platforms, WWDA has been able to elevate the priorities of our community on a global stage.



Clare Gibellini at the Commission on the Status of Women at the United Nations in New York



Clare Gibellini and the Hon. Bill Shorten at the Conference of States Parties to the Convention on the Rights of Persons with Disabilities at the United Nations in New York

We have contributed submissions, evidence, and advice to a range of inquiries, addressing issues related to women's health, sexual and reproductive rights, access to services, the Disability Royal Commission, gender-based violence, and Australia's implementation of its obligations under international human rights law.

WWDA continued to be represented on a range of advisory bodies, including in relation to the National Plan to End Violence Against Women and Children 2022-2032 and the Optional Protocol to the Convention Against Torture.

One of our key initiatives this year was the WWDA Position Statement Project. These statements covered essential topics such as the need for a Human Rights Act and the importance of an NDIS Gender Strategy, providing clear and impactful advocacy tools for our staff and members.



Attending the launch of the Australian Government's 'Consent Can't Wait' Campaign

We have deeply valued the opportunities to collaborate with partner organisations in the development of policy submissions and advice, strengthening our collective impact and ensuring that the needs and priorities of women, girls and gender-diverse people with disabilities are heard.

KEY PROJECTS

NEVE

The Our Site Expansion Project was completed during the reporting period, resulting in the launch of Neve, a new website for women, girls, and gender-diverse people with disabilities focusing on violence prevention and safety. Funded by the Department of Social Services through the Family and Safety Program, the project's aim was to assist in the reduction of violence against women with disabilities and improve the quality and appropriateness of service responses when violence occurs. The fundamental goal was to improve accessibility of web-based resources for women, girls and gender-diverse people with disabilities. The project team achieved this goal through creating an Easy Read-first website, an Australian first, and ensuring Web Content Accessibility Guidelines (WCAG) AA rating standards were met, and in some instances, exceeded. The project also reviewed and improved the original Our Site website and resources.

Neve, a co-designed website created by and for women, girls and gender-diverse people with disabilities, features empowering information and resources relating to wellbeing, healthy relationships and self-care. It is a valuable resource for those supporting women, girls and gender-diverse people with disabilities as it applies evidence-based practices to educate and give much needed insight into the underrepresented intersection of disability and experiences of violence and abuse.



**Accessibility first approach:
online space and resources that
prioritise disability and
accessibility**

WWDA Neve Team:
Zoe Houstein and Sarah Smallman

neve™

United Nations Headquarters in New York June 12 2024 at 6:30am (AEST)

Visitors landing on Neve for the first time will experience the Easy Read (English) first approach, as accessibility was kept at the core of website design for users. Community selected topics in Easy Read are available in multiple language translations. Additionally, co-designed features were built as assistive features for users with vision impairments.

Our Site was updated following a gap analysis and feedback from WWDA staff, workshop participants and insights from the final report. These updates identified and addressed gaps, ensuring the website meets user needs and is aligned with WWDA's continuous improvement policies.

Consistent with our content updates and commitment to creating new resources, project team members developed a brand-new website in co-design with the Project Steering Committee (PSC). An Expert Co-production Panel was elected to co-produce key materials and content, and the stories in Neve's 'Our stories' section provides further opportunity for our community to share lived experience. The Neve website, with enhanced accessibility functions, serves as a comprehensive resource platform for women, girls and gender-diverse people with disabilities, their families, supporters, and service providers.

Feedback from various sources such as workshops, surveys, user testing, quality review, an expert review panel, and a website review focus group, was used to provide insights into usability of the website, ensuring the team continued to meet high standards of accessibility and relevance of information.



"I feel like you all hit a gold standard of accessibility, awesome atmosphere and creating a safe space for survivors in this group. Awesome work!"

Online Workshop Participant



Neve was launched at Parliament House and attended by the Hon. Amanda Rishworth Minister for Social Services, and the PSC as well as WWDA member Kay Barnard, primary illustrator. The event showcased Neve's impact and achievements, which highlighted the importance of WWDA's work in collaboration with key stakeholders.

Overall, feedback was very positive with PSC evaluations commending the project's effectiveness, contributions to accessibility and community impact.

Key activities and achievements for the WWDA Our Site Expansion Project between 2023-2024 have included the following:

Recruiting staff

Co-design with the PSC and workshop participants

Working with the website designer, and other specialists, to develop and update both websites

Strategic communication plans

Completion and launch of the website

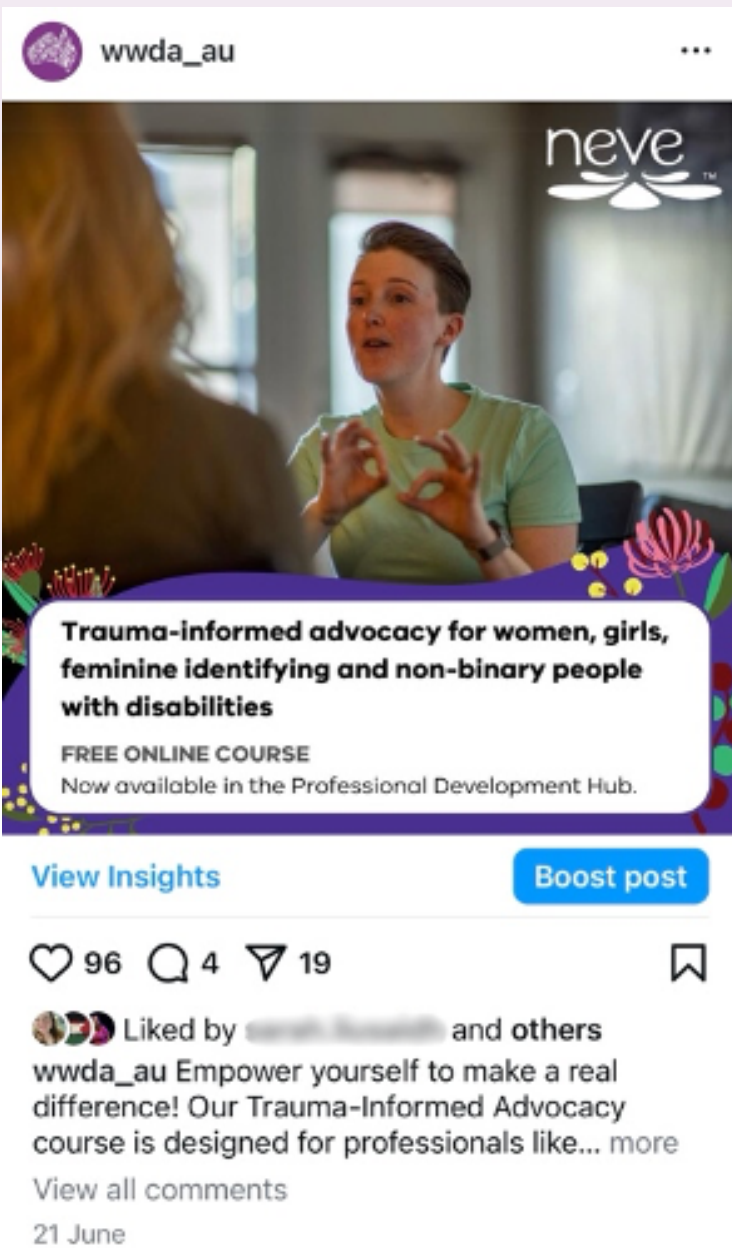
Distributing launch packs

Promoting Neve (presentations, expos, conferences, reaching out to new external stakeholders/networks, increasing WWDA community)

LEAD

The WWDA LEAD Project, launched in June 2020, aims to build the capacity of women, girls and gender-diverse people with disabilities in Australia. Adhering to WWDA’s human rights principles, the project employs an inclusive co-design methodology involving three key committees: the Project Steering Committee (PSC), Co-design Committee (CDC), and Expert Co-production Panel (ECP), all composed of women and gender-diverse individuals with disabilities. These committees play integral roles in project oversight, material creation, and providing technical expertise.

The PSC, chaired by Kerrie Duff, held regular meetings and saw changes, including the appointment of a chairperson for smoother administration. The CDC and ECP were integral in co-designing resources like the Leadership and Mentoring Toolkit, which will be launched in October 2024, focusing on leadership for women and gender-diverse people with disabilities. The toolkit is written in plain English and will be available in multiple accessible formats, including Easy Read and language translations.



Throughout the project, various activities were successfully implemented, including leadership surveys, webinars, podcasts, art prizes, and online Peer Networking sessions. The WWDA Blog continued to be a platform for women and gender-diverse people with disabilities to explore leadership themes. However, some project deliverables were delayed due to staff and health issues, leading to a four-month extension for project completion.

Members: Since July 1, 2023, we have gained 887 members, bringing our total member base to 2,378. This is a 181.5% increase in members we have gained within the last year (+315 in 2022-3), and a 59% increase overall.

Socials: In 2024, we are averaging a monthly audience reach of over 30,000 people on Facebook with daily posts and 27,000 on Instagram. Since July 2023, we have gained over 700 new followers on Instagram.

Our most well-received posts include:

[Post title (Date posted): key metrics]

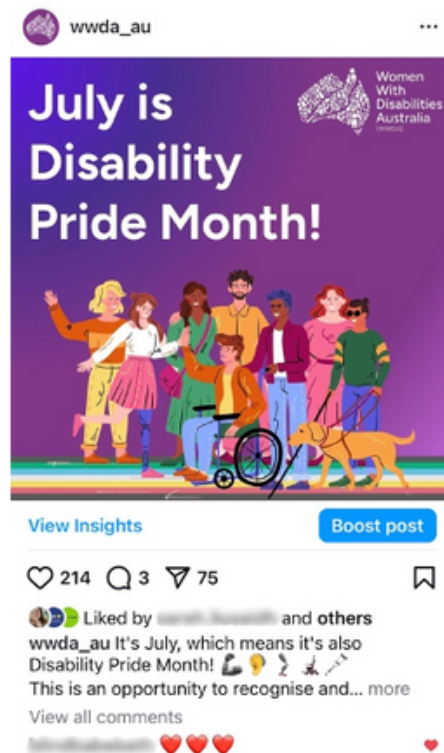
- International Wheelchair Day (1/3/24): 240 likes, 131 shares, 1639 accounts reached
- Autism puzzle piece symbol (2/4/24): 222 likes, 107 shares, 2124 accounts reached
- Disability Pride Month (1/7/24): 214 likes, 75 shares, 4315 accounts reached
- Stella Young quote (26/7/24): 171 likes, 1808 accounts reached
- Neve online course (21/6/24): 96 likes, 44 saves, 2385 accounts reached



“Towards the end of the project the steering committee saw value in having a PSC Chairperson to assist with the administration side of the meetings, given the various changes undergoing in the office. I was happy to undertake this in conjunction with another member. When they unfortunately needed to step back for personal reasons I agreed to continue with the role alone. As a member or chairperson, I felt ably supported by the WWDA team. The past four plus years have clearly demonstrated how WWDA’s processes continue to evolve in line with the needs of women and girls.”

The project also hosted virtual events, including public decision-making workshops and peer networking sessions, to empower participants. A significant rise in WWDA membership was noted, partly due to the engagement activities. Evaluation of the project’s impact is ongoing, with participants incentivised to provide feedback.

WWDA plans to continue its efforts in empowering women, girls and gender-diverse people with disabilities, using insights gained from the LEAD Project to inform future initiatives.

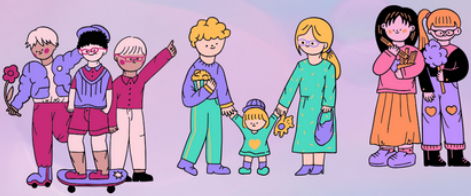


WWDA YOUTH

The WWDA Youth Network is a space for young women and gender-diverse folks with disabilities to share advice, guidance and leadership opportunities. At WWDA Youth our members continually show us that you can develop comprehensive leadership and analytical skills through your personal lived experience.

Discussions around health and policy have helped our young people hone their voice for advocacy, as they share and converse about navigating various health, wellbeing and community challenges that you face as a person with disability.

October 11 is...



International Day of The GIRL!!!

NEXT →



Our fantastic Youth Advisory Group meets every two months, and has expanded from 10 members to 16 members through a recruitment drive which attracted 77 applications over a two-month period. Also, our overall social media following, and membership has grown by 10%!



WWDA youth members Amy and Luna with WWDA policy officer Claire Gibellini and NDIA committee member Leah van Poppel at the NDIS LGBTQIA +SB Summit in Melbourne in July 2024.

Be confident and give things a go.

You are in control of your own little universe... take care!

as HAIM said "Never look back Never give up"

Words of advice for the girls and pals!!

Life has its ups and downs but everything passes

To reference Taylor Swift , "never be so polite that you forget your power."

You have everything to offer the world & the world has so much wonder and beauty to offer you.

The last year the youth cohort has participated in forums and experiences both online and in person that have advanced their outlook and analytical minds. WWDA Youth Network has collaborated on projects with the Australian Women's Health Network, Australian Human Rights Commission, Equality Rights Alliance, the National Foundation for Australian Women, the Housing and Homelessness Strategy, the National Plan to End Violence Against Women and Children, the National Gender Strategy, Australia's Disability Strategy, the NDIS and many others.



The WWDA Youth Network has carved out a space for members to consult in healthcare and gender policy, which has including contributing to the development of healthcare advocacy resources. The WWDA Youth Network has contributed to various projects including the WWDA projects such as NEVE and the Leadership Toolkit. We also contributed to Easy Read resources with Jean Hailes for Women’s Health on going to the doctor, as well as the Australian Women’s Health Network, the Screen Me short film and many other projects. Moving forward, the WWDA Youth Network will engage in targeted work in relation to accessibility and public policy-making.



NEW WEBSITE AND BRANDING

In 2024, we significantly enhanced our digital presence. Driven by insights from our 2023 community survey, we launched a new website and refreshed our branding to create a more accessible and user-friendly online experience.

The redesigned website features a streamlined interface, improved navigation, and enhanced accessibility for all users. It also incorporates new functionalities to foster greater engagement and interaction.

Complementing the new website, our revitalised visual identity now better reflects our mission and values. The refreshed look and feel, including new illustrations, add vibrancy and inclusivity to our communications, strengthening our connection with the diverse communities we serve.



These digital enhancements represent a pivotal step forward. By creating a more accessible and user-friendly online presence, we are better equipped to meet the evolving needs of those we represent and support. We remain committed to utilising digital tools to further our mission and expand our reach in the years to come.

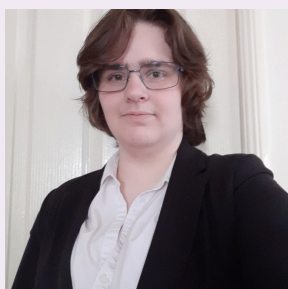
COMMITTEE



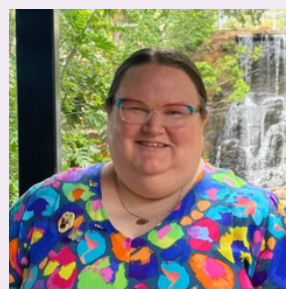
Karin Swift
President



Kat Reed
Public Officer



Maria Scharnke
Committee Member



Nadia Brady
Committee Member

Women With Disabilities Australia Inc.

ABN 23 627 650 121

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024

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Women With Disabilities Australia Inc.

ABN 23 627 650 121

BOARD REPORT

Your board members submit the financial report of Women With Disabilities Australia Inc. ("the association") for the financial year ended 30 June 2024.

The principal activities of the association during the financial year were:

- to promote and protect the rights of women with disabilities nationally and internationally.
- to undertake systemic advocacy in specific areas of concern to women with disabilities.
- to continue to build on Women With Disabilities Australia's key role in the consolidation, production and dissemination of high quality information, publications and research on issues relevant to women with disabilities.
- to further develop the internal and external operations of the organisation in order to achieve its vision, goals and objectives.
- to contribute to the development and implementation of Australian Government policies affecting women with disabilities.

No other significant change in the nature of these activities occurred during the year.

The operating (deficit)/surplus for the 2024 financial year amounted to \$(425,294) (2023: \$440,640 surplus).

Signed in accordance with a resolution of the Members of the Board:



Karin Swift
President

Signed in Melbourne, this 26th day of February 2025

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS
COMMISSION ACT 2012**

TO THE MEMBERS OF WOMEN WITH DISABILITIES AUSTRALIA INC.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024 there have been no contraventions of:

- i. the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

DFK BKM Audit Services
DFK BKM Audit Services



Kevin P Adams
Director

Camberwell, Victoria
26 February 2025

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	2	2,942,446	2,346,166
Expenses			
Accountancy and audit fees		11,523	2,287
Administration		25,018	2,289
Consultancy expense		1,280,321	242,571
Depreciation		-	2,478
Employee costs		1,567,952	1,068,049
Grant program expenses		21,502	49,505
Information technology		262,546	245,853
Insurance		5,184	6,167
Marketing expense		15,450	-
Office supplies and equipment		13,976	20,900
Postage and freight		4,442	3,813
Printing & publication design		41,657	61,052
Rent		655	2,725
Subscriptions and publications		6,482	9,164
Telephone, teleconferences and internet		10,589	48,986
Travel		100,443	139,687
		<u>(425,294)</u>	<u>440,640</u>
Net (deficit)/surplus for the year		<u>(425,294)</u>	<u>440,640</u>
Total comprehensive income for the year		<u>(425,294)</u>	<u>440,640</u>

The accompanying notes form part of the financial statements.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Statement of Financial Position

As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current Assets			
Cash and cash equivalents	3	2,926,391	4,618,612
Trade and other receivables	4	65,449	20,650
Total Current Assets		2,991,840	4,639,262
Non-Current Assets			
Property, plant and equipment	5	-	-
Total Non-Current Assets		-	-
Total Assets		2,991,840	4,639,262
Liabilities			
Current Liabilities			
Trade and other payables	6	441,776	93,102
Employee Provisions	7	393,264	302,843
Unspent grant funds		1,400,275	3,061,498
Total Current Liabilities		2,235,315	3,457,443
Total Liabilities		2,235,315	3,457,443
Net Assets		756,525	1,181,819
Equity			
Accumulated surplus		756,525	1,181,819
Total Equity		756,525	1,181,819

The accompanying notes form part of the financial statements.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Statement of Changes in Equity For the Year Ended 30 June 2024

	Accumulated Surplus \$	Total \$
Balance at 30 June 2022	741,179	741,179
Total comprehensive income for the year	<u>440,640</u>	<u>440,640</u>
Balance at 30 June 2023	<u>1,181,819</u>	<u>1,181,819</u>
Balance at 30 June 2023	1,181,819	1,181,819
Total comprehensive income for the year	<u>(425,294)</u>	<u>(425,294)</u>
Balance at 30 June 2024	<u>756,525</u>	<u>756,525</u>

The accompanying notes form part of the financial statements.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Statement of Cash Flows For the Year Ended 30 June 2024

	2024	2023
Note	\$	\$
Cash Flows from Operating Activities		
Receipts from government and customers	1,193,409	3,382,711
Interest received	43,015	26,045
Payments to suppliers and employees	(2,928,645)	(2,245,673)
Net cash provided by/(used in) by operating activities	8 (1,692,221)	1,163,083
Cash Flows from Investing Activities		
Net cash provided by investing activities	-	-
Cash Flows from Financing Activities		
Net cash provided by financing activities	-	-
Net increase (decrease) in cash held	(1,692,221)	1,163,083
Cash and cash equivalents at the beginning of the financial year	4,618,612	3,455,529
Cash and cash equivalents at the end of the financial year	2,926,391	4,618,612

The accompanying notes form part of the financial statements.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Notes to the Financial Statements For the Year Ended 30 June 2024

Women With Disabilities Australia Inc. ("the association") is an association incorporated in Victoria and operating pursuant to the *Australian Charities and Not-for-profits Commission Act 2012*.

Basis of Preparation

The Board has prepared the financial statements on the basis that the association is a non-reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the material accounting policies disclosed below, which the committee has determined are appropriate to meet the needs of the members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The amounts presented in the financial statements have been rounded to the nearest dollar.

The association has adopted the amendments to AASB 101 *Presentation of Financial Statements* which require only the disclosure of material accounting policy information rather than significant accounting policies and therefore policy information which does not satisfy one of the following requirements has been removed from these financial statements:

- Relates to change in accounting policy
- Policy has been developed in the absence of an explicit accounting standard requirement
- Documents an accounting policy choice
- Relates to an area of significant judgement or estimation
- Relates to a complex transaction and is required to explain the treatment to the user.

NOTE 1: MATERIAL ACCOUNTING POLICY INFORMATION

(a) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

(b) Revenue

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Revenue from subscriptions attributable to the current financial year is recognised as revenue. Subscriptions relating to periods beyond the current financial year are shown in the statement of financial position as deferred revenue in current liabilities.

When the association receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations. When both these conditions are satisfied, the association:

- identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement;
- recognises revenue as it satisfies its performance obligations.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Notes to the Financial Statements For the Year Ended 30 June 2024

NOTE 1: MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

(c) Property, Plant and Equipment

Property, plant and equipment is carried at cost less any accumulated depreciation and impairment losses.

The depreciable amount of the property, plant and equipment is depreciated on a straight-line basis over the assets' useful lives to the association commencing from the time the assets are held ready for use.

The depreciation rates used for plant and equipment are:

Class of Fixed Asset	Depreciation Rate
Furniture & Equipment	10% to 33%

(d) Financial Instruments

The association's financial assets measured at amortised cost comprise cash and cash equivalents and trade and other receivables.

The association's financial liabilities measured at amortised cost comprise trade and other payables and borrowings.

(e) Critical Accounting Estimates and Judgements

The committee evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the association.

Key assumptions and major sources of estimation uncertainty

The key assumptions about the future, and other major sources of estimation uncertainty at the reporting date, that may have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year are outlined below:

- Estimating allowance for expected credit losses of trade receivables.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Notes to the Financial Statements For the Year Ended 30 June 2024

	2024 \$	2023 \$
NOTE 2: REVENUE		
Grants Received	2,810,618	2,306,234
Donations	677	482
Consultancy	49,207	12,919
Interest	43,015	26,045
Other income	38,929	-
Profit/(Loss) on disposal of assets	-	486
	<u>2,942,446</u>	<u>2,346,166</u>
NOTE 3: CASH AND CASH EQUIVALENTS		
Cash at bank	<u>2,926,391</u>	<u>4,618,612</u>
	<u>2,926,391</u>	<u>4,618,612</u>
NOTE 4: TRADE AND OTHER RECEIVABLES		
Trade receivables	22,517	20,650
GST receivable	42,932	-
	<u>65,449</u>	<u>20,650</u>
NOTE 5: PROPERTY, PLANT AND EQUIPMENT		
Furniture & Equipment at Cost	20,005	20,005
Less: Accumulated Depreciation	<u>(20,005)</u>	<u>(20,005)</u>
	<u>-</u>	<u>-</u>
NOTE 6: TRADE AND OTHER PAYABLES		
Trade payables	33,267	-
Employee expenses payable	278,259	24,451
Accrued Legal Costs	130,250	-
GST payable	-	68,651
	<u>441,776</u>	<u>93,102</u>
NOTE 7: PROVISIONS		
Current		
Annual Leave	293,316	243,659
Long Service Leave	<u>99,948</u>	<u>59,184</u>
	<u>393,264</u>	<u>302,843</u>

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Notes to the Financial Statements For the Year Ended 30 June 2024

	2024 \$	2023 \$
NOTE 8: CASH FLOW INFORMATION		
Reconciliation of Cash Flow from Operations with Surplus/(deficit) for the year		
Surplus/(deficit) for the year	(425,294)	440,640
Non-cash flows in surplus:		
- amortisation and depreciation expenses	-	2,478
Changes in assets and liabilities:		
- decrease (increase) in trade and other receivables	(44,799)	36,743
- increase (decrease) in trade and other payables	348,674	(80,300)
- increase (decrease) in unspent grant funds	(1,661,223)	38,463
- increase in provisions	90,421	725,059
Net cash provided by/(used in) operating activities	<u>(1,692,221)</u>	<u>1,163,083</u>

NOTE 9: AUDITORS REMUNERATION

Remuneration of the Auditor of the Association for Auditing the financial report	6,500	1,560
Remuneration of the Auditor of the Association for Auditing the grant acquittals	<u>5,500</u>	<u>-</u>
	<u>12,000</u>	<u>1,560</u>

NOTE 10: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There are no contingent liabilities or contingent assets as at reporting date to be disclosed.

NOTE 11: EVENTS SUBSEQUENT TO THE END OF THE REPORTING PERIOD

No matters or circumstances have arisen between the end of the financial period, and the date of this report, which have directly, significantly affected or may significantly affect the operations of the business, the results of those operations or the state of affairs of the business in future financial years.

NOTE 12: ASSOCIATION DETAILS

The registered office and the principal place of business of the association is:

Women With Disabilities Australia Inc.
PO Box 407
Lenah Valley TAS 7008

NOTE 13: ECONOMIC DEPENDENCY

Although there is no reason to believe that grant funding will cease, the ongoing viability of the Association as a going concern is dependent on funding from its funding providers.

Women With Disabilities Australia Inc.

ABN 23 627 650 121

Statement by Members of the Board

In accordance with a resolution of the Board of Women With Disabilities Australia Inc., the Board of the Association declares that:

1. The financial statements and notes, as set out on pages 3 to 10, given a true and fair view of the Association's financial position as at 30 June 2024 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements; and
2. There are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.



Karin Swift
President

Signed in Melbourne, this 26th day of February 2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOMEN WITH DISABILITIES AUSTRALIA INC.

Opinion

We have audited the financial report of Women with Disabilities Australia Inc. (the association), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity, and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the Statement by Members of the Committee of Management.

In our opinion, the accompanying financial report of Women with Disabilities Australia Inc. is in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- giving a true and fair view of the association's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committee of Management's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee of Management for the Financial Report

The Committee of Management of the association is responsible for the preparation of the financial report that gives a true and fair view and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and is appropriate to meet the needs of the members. The Committee of Management's responsibility also includes such internal control as the Committee of Management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

The Committee of Management is responsible for overseeing the association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Independence

We confirm that the independence declaration required by the ACNC Act, which has been given to the Committee of Management of Women with Disabilities Australia Inc., would be in the same terms if given to the Committee of Management as at the time of this auditor's report.



DFK BKM Audit Services



Kevin P Adams
Director

Camberwell, Victoria
26 February 2025

**WWDA EMPOWERS WOMEN,
GIRLS AND GENDER-DIVERSE
PEOPLE WITH DISABILITIES TO
LIVE FULFILLING LIVES BY
ADVOCATING FOR THEIR RIGHTS,
SAFETY AND OVERALL
WELLBEING.**

WOMEN WITH DISABILITIES AUSTRALIA INC.

ABN 23 627 650 121

We are a [registered charity](#)

Email: officeadmin@wwda.org.au

Phone: [0438 535 123](tel:0438535123)

ADDRESS

PO Box 407

Lenah Valley TAS 7008

AUSTRALIA

OFFICE HOURS

Mon – Fri 9am – 4pm



**Women
With
Disabilities
Australia**
(WWDA)